# 4.1.3 - Equal Opportunity Employment and Workforce Diversity ★

Standard: There shall be an established policy regarding diversity with evidence of implementation that assures equal opportunities for employment, promotion, and equity in employment working conditions and that complies with the American Disabilities Act.

*Suggested Evidence of Compliance:* Provide the equal opportunity and workforce diversity policy and show evidence of implementation.

Informational reference in the *Management of Park and Recreation Agencies*, (2010), 3rd Ed., Chapter 16 – Human Resource Employment, pp 437-438.

## Agency Evidence of Compliance:

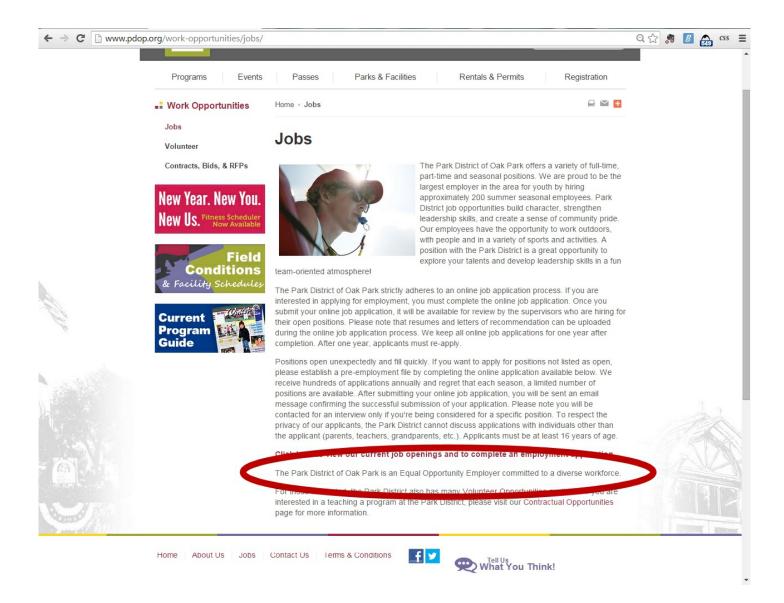
The Park District of Oak Park is committed to having a diverse staff reflective of the Oak Park community. This is reflected in the Park District's recruitment procedures as well as its Equal Employment Opportunity Policy<sup>1</sup>. The Park District advertises this commitment<sup>2</sup> on the "Jobs" page on the Park District website, the Park District's Job Openings website, as well as with job advertisements. The Park District also provides training<sup>3</sup> for its staff on this and other related topics to ensure that all staff are aware of the policy.

#### Documentation:

- 1. 04.01.03\_Equal-Employment-Opportunity-Policy.pdf
- 2. Screenshots of EEO Statement on Park District website (below)
- 3. 04.01.03\_Staff-Training-Review-of-Equal-Employment-Opportunity-Policy.pdf

### Agency Self Assessment: MET

Commitment to Equal Employment Opportunity & Workforce Diversity displayed on Park District "Jobs" page:



Commitment to Equal Employment Opportunity & Workforce Diversity displayed on Park District Job Openings website:





# Vacancies

#### Categories Locations

Buildings & Grounds (4)
Business Operations (1)
Director and above positions (1)
Historic Properties (4)
Marketing & Customer Service (1)
Recreation Department (26)
Revenue Facilities (25)

#### All Jobs >>

FMLA notice



#### Welcome!

The Park District of Oak Park employment process allows you to complete an online application for any positions that are currently available. All open positions are located to the left. Your application will be retained in active status for one calendar year. If your qualifications meet our needs, we will contact you for further in the contact you have a possible interview.

The Park District is an Equal Employment Opportunity Employer! All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status.

# **External Applicants**



Start an application for employment

#### Internal Applicants



Log in >>

For internal applicants and rehires only.

View internal positions

Submit an internal application/transfer form

# Need Help?

We're here to help! For questions regarding position qualifications or application procedures, please contact Park District of Oak Park directly.

For technical questions regarding the AppliTrack system, please contact the AppliTrack help desk using the Request Technical Help link below.

Request Technical Help >>

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